# **Global Supplier Code of Conduct**



*Effective 12/15/17* 

Version 1.0

Lam Research Corporation is committed to conducting ethical supply chain management and business operations. Lam Research is a proponent of industry standards and has adopted the standard guidelines published by the Institute for Supply Management ("ISM"), entitled <u>Principles And Standards Of Ethical Supply Management Conduct With Guidelines</u>, Institute for Supply Management, 2016; and the Electronic Industry Citizenship Coalition's ("EICC") <u>Code</u> <u>of Conduct</u>, Electronic Industry Citizenship Coalition released March 2015 with revision to A1 to take effect January 1, 2016.

Lam Research also requires our suppliers to conduct their operations in a manner that complies with our Supplier Code of Conduct as follows:

## 1. IMPROPRIETY.

Prevent the intent and appearance of unethical or compromising conduct in relationships, actions and communications.

## 2. CONFLICT OF INTEREST.

Ensure that any personal, business and other activities do not conflict with the lawful interests of your employer.

## 3. INFLUENCE.

Avoid behaviors or actions that may negatively influence, or appear to influence, Lam Research personnel or it's supply management decisions.

## 4. SUSTAINABILITY AND SOCIAL RESPONSIBILITY.

Champion social responsibility and sustainability practices in supply management.

## 5. CONFIDENTIAL AND PROPRIETARY INFORMATION.

Protect confidential and proprietary information.

#### 6. RECIPROCITY.

Avoid improper reciprocal agreements.

## 7. APPLICABLE LAWS, REGULATIONS AND TRADE AGREEMENTS.

Know and obey the letter and spirit of laws, regulations and trade agreements applicable to supply management.