

Performance Summary*

Data as of 12/31/2021.

Performance Area	2021	YOY Change	2020	2019
Business and Governance				
Number of full-time employees (Approximate)	16,300	33%	12,228	10,750
Revenue ¹	\$14.6	46%	\$10.0B	\$9.7B
R&D spend (as percentage of operating expenses)	\$1.5B (64%)	19%	\$1.3B (63%)	\$1.2B (63%)
Products and Customers				
Total number of installed base chambers (Approximate)	75,000	14%	66,000	61,000
Workplace				
Gender Representation				
Percent of employee population identifying as female (Global)	19.5%	5%	18.6%	17.7%
Percent of employee population identifying as female (U.S.)	22.0%	3%	21.3%	20.4%
Percent of new hires identifying as female (Global)	21.8%	-9%	23.9%	N/A
U.S. Ethnicity				
White	50.5%	—%	50.5%	51.4%
Asian	30%	-3%	30.9%	30.8%
Hispanic or Latinx	7.0%	6%	6.6%	6.1%
Two or more races	2.9%	30%	2.2%	1.9%
Black or African American	2.6%	24%	2.1%	1.9%
Native Hawaiian or other Pacific Islander	0.7%	30%	0.5%	0.5%
American Indian or Native Alaskan	0.4%	43%	0.3%	0.3%
Not stated	5.9%	-15%	6.9%	7.1%
Employee Engagement, Recruitment, and Retention				
Employee engagement score (Tech sector benchmark 74)	80	—%	80	new
Total new hires (Global)	4,507	54%	2,067	712
Number of internal promotions	1,936	16%	1,626	1,370
Total number of training courses	4,548	-3%	4,700	3,042
Education reimbursement for U.S. employees	\$1.98M	20%	\$1.65M	\$1.36M
Employee retention rate	93%	-2%	95%	91%
Average service years	6.5	-16%	7.7	8
Safety				
Recordable injury rate	0.40	60%	0.26	0.34
Risk Management by Walking Around (RMBWA) reviews	206,000	20%	172,050	200,000

Performance Area	2021	YOY Change	2020	2019
Responsible Supply Chain				
Total number of supplier families	1,450	-1%	1,459	--
Percent of spending on local suppliers (N. America)	66%	34%	49%	--
Total number of diverse suppliers	25	—%	25	4
Total spending on diverse suppliers	\$113M	49%	\$76M	\$34M
Sustainable Operations				
Energy and Climate				
Energy consumption (Million kWh)	402	14%	352	330
Percent renewables (U.S.)	54%	80%	30%	32%
GHG emissions Scopes 1 and 2 market-based (MTCO ₂ e)	107,185	-7%	114,672	118,458
Scope 1 emissions (MTCO ₂ e)	50,664	31%	38,788	36,162
Scope 2 emissions location-based (MTCO ₂ e)	109,627	26%	87,170	83,513
Scope 2 emissions market-based (MTCO ₂ e)	56,521	-26%	75,884	82,296
GHG emissions Scope 3 (MTCO ₂ e)	6.7M	N/A	N/A	4.9M
Volatile organic compounds (Metric tons)	148	36%	109	26
Waste				
Hazardous waste recycling rate	24%	6%	22.4%	30.4%
Non-hazardous waste recycling rate	71%	1%	70%	55%
Water				
Water usage (Million gallons)	378	29%	292	276
Water usage in water-stressed regions (Million gallons)	144	27%	114	112
Ultra-pure water usage (Million gallons)	111	-8%	120	80
Number of environmental fines	3	50%	2	0
Community				
Total giving by the Lam Research Foundation	\$5.1M	42%	\$3.6M	\$3.4M
COVID-19 Relief and Recovery Fund giving	\$1.7M	-67%	\$5.1M	--
Employee volunteer hours	12,781	7%	11,993	13,400
Employee matching gifts	\$1.1M	-35%	\$1.7M	\$971K
Number of charity organizations supported	1,552	-5%	1,640	1,936

*All figures are for calendar year, with the exception of revenue and R&D spend which are presented on a fiscal year basis. 2019 is for fiscal year ending June 30, 2019; 2020 is for fiscal year ending June 28, 2020; 2021 is for fiscal year ending June 27, 2021. K is defined as thousand, M is defined as million, and B is defined as billion.