## Performance summary

Data as of 12/31/2022.

### Business and Governance
- **Number of full-time employees (approximate):** 19,200 (18% increase from 2021, 12,228)
- **Revenue:** $17.2B (17.8% increase from 2021, $14.6B)
- **R&D spend (as percentage of operating expenses):** $1.6B (64%) (7.4% increase from 2021, $1.5B (64%))

### Products and Customers
- **Total number of installed base chambers (approximate):** 84,000 (12% increase from 2021, 75,000)

### Workplace
- **Gender Representation**
  - Percent of employee population identifying as female (global): 20.0% (2.6% increase from 2021, 19.5%)
  - Percent of employee population identifying as female (US): 22.3% (1.4% increase from 2021, 21.3%)
  - Percent of new hires identifying as female (global): 23.0% (5.5% increase from 2021, 23.0%)
- **U.S. Ethnicity**
  - White: 49.3% (-2% decrease from 2021, 50.5%)
  - Asian: 30.7% (2% increase from 2021, 30%)
  - Hispanic or Latinx: 7.3% (4% increase from 2021, 7.0%)
  - Two or more races: 3.1% (7% decrease from 2021, 9.9%)
  - Black or African American: 2.6% (0% decrease from 2021, 2.6%)
  - Native Hawaiian or other Pacific Islander: 0.7% (0% decrease from 2021, 0.7%)
  - American Indian or Native Alaskan: 0.5% (25% increase from 2021, 0.4%)
  - Not stated: 5.8% (-2% decrease from 2021, 5.9%)

### Employee Engagement, Recruitment, and Retention
- **Employee engagement score (global top-tier benchmark 79):** 78 (-3% decrease from 2021, 80)
- **Total new hires (global):** 4,197 (-7% decrease from 2021, 4,507)
- **Number of internal promotions:** 2,577 (33% increase from 2021, 1,936)
- **Total number of training courses:** 3,667 (-19% decrease from 2021, 4,548)
- **Education reimbursement for U.S. employees:** $2.2M (11% decrease from 2021, $1.98M)
- **Employee retention rate:** 89.7% (-4% decrease from 2021, 93%)
- **Average service years:** 6.2 (-5% decrease from 2021, 6.5)

### Safety
- **Recordable injury rate:** 0.35 (-13% decrease from 2021, 0.40)
- **Risk Management by Walking Around (RMBWA) reviews:** 264,000 (28% increase from 2021, 206,000)

## Responsible Supply Chain
- **Total number of supplier families:** 1,483 (2% increase from 2021, 1,450)
- **Percent of spending on local suppliers (N. America):** 49% (-25% decrease from 2021, 66%)
- **Total number of diverse suppliers:** 19 (-24% decrease from 2021, 25)
- **Total spending on diverse suppliers:** $123M (9% increase from 2021, $113M)

## Sustainable Operations
### Energy and Climate
- **Energy consumption (million kWh):** 494 (23% increase from 2021, 402)
- **GHG emissions Scopes 1 and 2 market-based (MTCO2e):** 495,299 (44% increase from 2021, 334,528)
- **Scope 1 emissions (MTCO2e):** 432,998 (30% increase from 2021, 288,007)
- **Scope 2 emissions location-based (MTCO2e):** 131,084 (20% increase from 2021, 109,627)
- **Scope 2 emissions market-based (MTCO2e):** 83,300 (12% increase from 2021, 56,521)
- **GHG emissions Scope 3 (MTCO2e):** 6.8M (1% increase from 2021, 6.7M)
- **Volatile organic compounds (metric tons):** 78 (11% increase from 2021, 37)

### Waste
- **Hazardous waste recycling rate:** 48% (100% increase from 2021, 24%)
- **Non-hazardous waste recycling rate:** 77% (8% increase from 2021, 71%)

### Water
- **Water usage (million gallons):** 398 (5% increase from 2021, 378)
- **Water usage in water-stressed regions (million gallons):** 173 (19% decrease from 2021, 144)
- **Ultra-pure water usage (million gallons):** 6.2 (-44% decrease from 2021, 11)

### Number of environmental fines
- 3 (0% decrease from 2021, 2)

## Community
- **Total giving by the Lam Research Foundation:** $6.6M (6% decrease from 2021, $6.2M)
- **Employee volunteer hours:** 21,133 (65% increase from 2021, 12,781)
- **Employee matching gifts:** $1.2M (9% decrease from 2021, $1.1M)
- **Number of charity organizations supported:** 2,153 (39% increase from 2021, 1,552)

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1. All figures are for calendar year, with the exception of revenue and R&D spend which are presented on a fiscal year basis. 2020 is for fiscal year ending June 28, 2020; 2021 is for fiscal year ending June 27, 2021; 2022 is for fiscal year ending June 26, 2022. K is defined as thousand, M is defined as million, and B is defined as billion. Minimal rounding has been applied to these data.