

# Performance summary<sup>1</sup>

Data as of 12/31/2022.

| Performance Area  | 2022         | YOY Change | 2021         | 2020         |
|---|--------------|------------|--------------|--------------|
| <b>Business and Governance</b>                                |              |            |              |              |
| Number of full-time employees (approximate)                   | 19,200       | 18%        | 16,300       | 12,228       |
| Revenue   | \$17.2B      | 17.8%      | \$14.60      | \$10.0B      |
| R&D spend (as percentage of operating expenses)               | \$1.6B (64%) | 7.4%       | \$1.5B (64%) | \$1.3B (63%) |
| <b>Products and Customers</b>                                 |              |            |              |              |
| Total number of installed base chambers (approximate)         | 84,000       | 12%        | 75,000       | 66,000       |
| <b>Workplace</b>  |              |            |              |              |
| <b>Gender Representation</b>                                  |              |            |              |              |
| Percent of employee population identifying as female (global) | 20.0%        | 2.6%       | 19.5%        | 18.6%        |
| Percent of employee population identifying as female (U.S.)   | 22.3%        | 1.4%       | 22.0%        | 21.3%        |
| Percent of new hires identifying as female (global)           | 23.0%        | 5.5%       | 21.8%        | 23.9%        |
| <b>U.S. Ethnicity</b>   |              |            |              |              |
| White   | 49.3%        | -2%        | 50.5%        | 50.5%        |
| Asian   | 30.7%        | 2%         | 30%          | 30.9%        |
| Hispanic or Latinx  | 7.3%         | 4%         | 7.0%         | 6.6%         |
| Two or more races   | 3.1%         | 7%         | 2.9%         | 2.2%         |
| Black or African American                                     | 2.6%         | 0%         | 2.6%         | 2.1%         |
| Native Hawaiian or other Pacific Islander                     | 0.7%         | 0%         | 0.7%         | 0.5%         |
| American Indian or Native Alaskan                             | 0.5%         | 25%        | 0.4%         | 0.3%         |
| Not stated  | 5.8%         | -2%        | 5.9%         | 6.9%         |
| <b>Employee Engagement, Recruitment, and Retention</b>        |              |            |              |              |
| Employee engagement score (global top-tier benchmark 79)      | 78           | -3%        | 80           | 80           |
| Total new hires (global)                                      | 4,197        | -7%        | 4,507        | 2,067        |
| Number of internal promotions                                 | 2,577        | 33%        | 1,936        | 1,626        |
| Total number of training courses                              | 3,667        | -19%       | 4,548        | 4,700        |
| Education reimbursement for U.S. employees                    | \$2.2M       | 11%        | \$1.98M      | \$1.65M      |
| Employee retention rate                                       | 89.7%        | -4%        | 93%          | 95%          |
| Average service years   | 6.2          | -5%        | 6.5          | 7.7          |
| <b>Safety</b>   |              |            |              |              |
| Recordable injury rate  | 0.35         | -13%       | 0.40         | 0.26         |
| Risk Management by Walking Around (RMBWA) reviews             | 264,000      | 28%        | 206,000      | 172,050      |

| Performance Area  | 2022    | YOY Change | 2021    | 2020    |
|---|---------|------------|---------|---------|
| <b>Responsible Supply Chain</b>                                 |         |            |         |         |
| Total number of supplier families                               | 1,483   | 2%         | 1,450   | 1,459   |
| Percent of spending on local suppliers (N. America)             | 49%     | -25%       | 66%     | 49%     |
| Total number of diverse suppliers                               | 19      | -24%       | 25      | 25      |
| Total spending on diverse suppliers                             | \$123M  | 9%         | \$113M  | \$76M   |
| <b>Sustainable Operations</b>                                   |         |            |         |         |
| <b>Energy and Climate</b>                                       |         |            |         |         |
| Energy consumption (million kWh)                                | 494     | 23%        | 402     | 352     |
| Percent renewables  | 44%     | 19%        | 37%     | 12%     |
| GHG emissions Scopes 1 and 2 market-based (MTCO <sub>2</sub> e) | 496,299 | 44%        | 344,528 | 308,546 |
| Scope 1 emissions (MTCO <sub>2</sub> e)                         | 432,998 | 50%        | 288,007 | 232,662 |
| Scope 2 emissions location-based (MTCO <sub>2</sub> e)          | 131,084 | 20%        | 109,627 | 87,170  |
| Scope 2 emissions market-based (MTCO <sub>2</sub> e)            | 63,300  | 12%        | 56,521  | 75,884  |
| GHG emissions Scope 3 (MTCO <sub>2</sub> e)                     | 6.8M    | 1%         | 6.7M    | N/A     |
| Volatile organic compounds (metric tons)                        | 78      | 111%       | 37      | 22      |
| <b>Waste</b>  |         |            |         |         |
| Hazardous waste recycling rate                                  | 48%     | 100%       | 24%     | 22.4%   |
| Non-hazardous waste recycling rate                              | 77%     | 8%         | 71%     | 70%     |
| <b>Water</b>  |         |            |         |         |
| Water usage (million gallons)                                   | 398     | 5%         | 378     | 292     |
| Water usage in water-stressed regions (million gallons)         | 173     | 19%        | 144     | 114     |
| Ultra-pure water usage (million gallons)                        | 62      | -44%       | 111     | 120     |
| Number of environmental fines                                   | 3       | 0%         | 3       | 2       |
| <b>Community</b>  |         |            |         |         |
| Total giving by the Lam Research Foundation                     | \$6.6M  | 6%         | \$6.2M  | \$7.8M  |
| Employee volunteer hours  | 21,133  | 65%        | 12,781  | 11,993  |
| Employee matching gifts   | \$1.2M  | 9%         | \$1.1M  | \$1.7M  |
| Number of charity organizations supported                       | 2,153   | 39%        | 1,552   | 1,640   |

<sup>1</sup> All figures are for calendar year, with the exception of revenue and R&D spend which are presented on a fiscal year basis. 2020 is for fiscal year ending June 28, 2020; 2021 is for fiscal year ending June 27, 2021; 2022 is for fiscal year ending June 26, 2022. K is defined as thousand, M is defined as million, and B is defined as billion. Minimal rounding has been applied to these data.