

# **Global Supplier Code of Conduct**

Effective 12/15/17

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Lam Research Corporation is committed to conducting ethical supply chain management and business operations. Lam Research is a proponent of industry standards and has adopted the standard guidelines published by the Institute for Supply Management, entitled <a href="Principles And Standards Of Ethical Supply Management Conduct With Guidelines">Principles And Standards Of Ethical Supply Management Conduct With Guidelines ("ISM Principles")</a>, Institute for Supply Management, 2016; and the Responsible Business Alliance <a href="Code of Conduct">Code of Conduct</a>, Responsible Business Alliance ("RBA Code"), 2018, as fully incorporated herein by reference.

In addition to requiring compliance with the ISM Principles and the RBA Code, Lam Research also requires our suppliers to conduct their operations in a manner that complies with our Supplier Code of Conduct as follows:

#### 1. IMPROPRIETY.

Prevent the intent and appearance of unethical or compromising conduct in relationships, actions and communications.

#### 2. CONFLICT OF INTEREST.

Ensure that any personal, business and other activities do not conflict with the lawful interests of your employer.

## 3. INFLUENCE.

Avoid behaviors or actions that may negatively influence, or appear to influence, Lam Research personnel or it's supply management decisions.

#### 4. SUSTAINABILITY AND SOCIAL RESPONSIBILITY.

Champion social responsibility and sustainability practices in supply management.

#### 5. CONFIDENTIAL AND PROPRIETARY INFORMATION.

Protect confidential and proprietary information.

## 6. RECIPROCITY.

Avoid improper reciprocal agreements.

#### 7. APPLICABLE LAWS, REGULATIONS AND TRADE AGREEMENTS.

Know and obey the letter and spirit of laws, regulations and trade agreements applicable to supply management.