

Powering Breakthroughs Together

A key Lam Research guiding principle is to 'Act with Purpose for a Better World,' and it is from this global mission that we set forth our social impact program vision. By empowering our communities to collectively reimagine tomorrow, we are powering breakthroughs together.

Focus Areas for Foundation Giving

The Lam Foundation gives primary consideration to programs that align with Lam's vision to drive advancement across our three social impact focus areas - **Transformative Learning**, **Resilient Communities, and Inclusive Societies** – and that are offered by organizations that can demonstrate progress and positive outcomes. We prioritize programs that support communities where Lam has a presence.

Transformative Learning

Lam knows that curiosity and inspired learning powers breakthroughs, which is why we invest in the ongoing foundational elements that lead to continuous discoveries and innovations. This includes:

- Pushing the boundaries of traditional approaches to education, with an aim to introduce new ways of learning, foster new discoveries, shift mindsets, and empower growth
- Inspiring the next generation of innovators to solve the world's most pressing problems through engineering and/or technology
- Equipping people with the knowledge and skillsets needed to succeed in the innovation workforce of the future

Preference is given to programs that focus on one or more of the following:

- Foundational elements of math and science education that will inspire continued learning and growth in engineering or technology
- Adaptations/evolutions to education to better prepare individuals for jobs of the future
- Up-skilling, re-skilling and/or future-skilling to prepare individuals to adapt and meet the needs of 21st century jobs
- Increasing equitable learning and/or achievement opportunities for underserved, marginalized communities
- Exploration of engineering and/or technology solutions to address environmental/climate challenges
- New Al/future technologies designed to improve society and/or the environment

Resilient Communities

Lam invests in resilient communities – strengthening the relationships, technology, and preparedness and recovery plans that enable communities to succeed in the face of adversity. This includes:

- · Implementing disaster preparedness and recovery plans that strengthen communities
- Engaging and connecting with community members to support the adoption, maintenance, and evolution of preparedness, recovery, and relief efforts.
- Helping rebuild communities impacted by natural disasters or adverse conditions
- Curbing climate change and mitigating its impact

Preference is given to programs that focus on one or more of the following:

- Providing short- or longer-term crisis relief for human basic needs aid to communities impacted by unforeseen human-inflicted or natural disasters
- Implementing sustainability programs such as greenhouse gas reductions, renewable energy, water conservation, recycling, etc. that will have a long-term positive impact on the environment and community well-being
- Fostering innovation to design and deploy technology that can evolve with or adapt to changing infrastructure and community-level needs

Inclusive Societies

Lam believes successful societies are inclusive societies. Through investments that facilitate equitable access and opportunity, we level the playing field and help communities reach their full potential. This includes:

- Eliminating barriers that prevent vulnerable, marginalized and/or disadvantaged groups from fully participating in social institutions (after-school programs, education systems, workplaces, etc.)
- Leveling the playing field for underserved and underrepresented communities' long-term economic and physical well-being
- Driving systemic change to break the cycle of inequities and/or designing new systems, processes, and procedures with inclusion in mind

Preference is given to programs that focus on one or more of the following:

- Increasing more equitable access to education and/or training, safe housing, food and water, and medical/health-related resources for underrepresented or economically disadvantaged communities
- Ensuring equitable representation and access to 21st century jobs for underrepresented communities
- Promoting and protecting human rights, equity, and dignity in schools, workplaces, and/or public systems

Applying for a Grant

Charitable organizations interested in applying for a Lam Foundation grant may apply directly through the Lam Foundation <u>Grant Application link</u> on our website.

Lam Research holds a corporate advised fund at Silicon Valley Community Foundation (SVCF) to help facilitate our community giving. If a grant application is selected, it will advance to the next step and potential grantees should anticipate additional due diligence by SVCF.

We request that returning applicants submit a final Grant Report on previous funding prior to submitting a new proposal for funding. If funds from the prior year have not been fully utilized before a new application is set to be submitted, contact us for support on submitting an Interim Report.

Based on the size, scope and/or impact of the grant request, we may ask for additional followup information from you/your organization, including a presentation to our Lam Foundation Advisory Committee.

Application Cycles

Grant applications are reviewed twice annually, following this schedule:

	CYCLE ONE	CYCLE TWO
Application Deadline	February 28	August 31
Notification to applicants	By April 30	By October 31
Advancing applications submitted to SVCF for final decision	By April 30	By October 31
Anticipated SVCF decision*	May 15-June 15	Nov 15-Dec 31
*May be longer based on SVCF processing requirements		

Please contact Lam Community Relations <u>communityaffairs@lamresearch.com</u> for more information or for any additional questions you may have.

Ready to submit your application? Please apply here

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