

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

SECTION A - TYPE OF REPORT

Consolidated Report

SECTION B - EMPLOYER IDENTIFICATION

Lam Research US
4650 CUSHING PARKWAY
Fremont, CA 94538
OFS COMPANY ID: H117881

SECTION C - ESTABLISHMENT-LEVEL IDENTIFICATION

Lam Research US
4650 CUSHING PARKWAY
Fremont, CA 94538
UNIT ID: H117881

SECTION D - EMPLOYER IDENTIFICATION NUMBER

EIN: 942634797

SECTION F - FEDERAL CONTRACTOR DESIGNATION

UEI: Contractor: N

SECTION G - NAICS INFORMATION

NAICS: 334413

SECTION I - WORKFORCE SNAPSHOT PERIOD

10/30/2023 - 11/12/2023

SECTION H - WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT HISPANIC OR LATINO											ROW TOTAL	
	MALE	FEMALE	MALE					FEMALE							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	3	0	44	4	0	15	0	0	8	0	0	8	0	1	83
FIRST/MID OFFICIALS & MGRS	78	23	612	24	2	351	7	18	161	4	2	133	1	10	1426
PROFESSIONALS	243	56	1557	88	18	1233	14	112	384	25	5	492	2	37	4266
TECHNICIANS	47	9	277	16	7	179	1	18	78	2	2	44	0	8	688
SALES WORKERS	0	0	13	0	0	4	0	0	3	0	0	0	0	0	20
ADMINISTRATIVE SUPPORT	8	15	27	1	0	19	0	1	47	2	0	15	1	7	143
CRAFT WORKERS	4	0	286	11	0	7	2	1	41	1	0	1	0	1	355
OPERATIVES	75	22	320	13	9	108	2	36	62	4	2	29	0	3	685
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT REPORTING YEAR TOTAL	458	125	3136	157	36	1916	26	186	784	38	11	722	4	67	7666
PRIOR REPORTING YEAR TOTAL	542	149	2902	166	53	2174	31	224	632	41	16	811	6	67	7814

SECTION J - ESTABLISHMENT-LEVEL COMMENTS

Additional Non-Binary Employee Data: [First/Mid Officials & Managers]: 2 Asian. [Professionals]: 2 Hispanic; 4 White; 8 Asian. [Technicians]: 1 White; 2 Asian. [Administrative Support]: 2 Asian. [Operatives]: 4 White; 5 Asian; 1 American Indian.