



Lam Research International Sdn. Bhd.

Slavery and Human Trafficking Statement for fiscal year ended June 27, 2024

This statement is made pursuant to section 54, Part 6 of the U.K. Modern Slavery Act 2015, and sets out the steps that Lam Research International Sdn. Bhd. has taken during the fiscal year ended June 27, 2024, to ensure that slavery and human trafficking are not taking place in our supply chain or our business.

Our Business

Lam Research International Sdn. Bhd. ("LRISB"), is a wholly owned subsidiary of Lam Research Corporation ("Lam"), a global supplier of innovative wafer fabrication equipment and services to the semiconductor industry. Lam has built a strong global presence with core competencies in areas like nanoscale applications enablement. Lam's products and services, including those sold by LRISB, are designed to help our customers build smaller, faster, and better performing devices that are used in a variety of electronic products.

Our Supply Chain

Sourcing the specialized components and products needed for Lam's process equipment and services requires a global supply chain. LRISB's suppliers are expected to adhere to the principles set forth in Lam's [Global Supplier Code of Conduct](#) ("Supplier Code"), which incorporates the provisions of the Responsible Business Alliance® ("RBA") [Code of Conduct](#) version 8.0.

Industry Membership

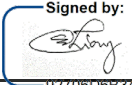
Lam leverages its participation as a member of the RBA, a joint multistakeholder initiative, to drive continuous improvement in our supply chain, through use of common industry tools such and is committed to supporting the rights and well-being of workers and communities worldwide. LRISB is committed to supporting the vision and mission of the RBA and has embedded compliance with the Supplier Code and RBA Code of Conduct into supply chain contractual requirements. Lam utilizes multiple RBA tools to support continuous improvement in the social, environmental and ethical responsibility the LRISB supply chain.

Policies and Practices

LRISB supports the Ten Principles of the UN Global Compact and the ILO Declaration on Fundamental Principles and Rights at Work, as outlined in the Lam's [Human Rights Policy](#), and through our compliance efforts, we seek to ensure that we are not complicit in human rights violations. As set forth in the Supplier Code, LRISB promotes freely chosen employment, compliance with applicable wage and benefits laws, humane treatment of employees, non-discrimination in respect of employment, and freedom of association and the right to collective bargaining and compliance with applicable laws and regulations including the prevention of slavery and human trafficking in its supply chain. The steps we



have taken to maintain compliance over this reporting period include undertaking due diligence of new suppliers as part of our supplier onboarding process, contractually requiring suppliers to adhere to the principles set forth in the Supplier Code, periodic re-certification of LRISB's existing suppliers of their compliance with the provisions of the Supplier Code, the annual collection and review of RBA Self-Assessment Questionnaires from top direct suppliers, and audits of suppliers identified as high risk. LRISB's suppliers, employees, and contractors who fail to comply with Lam's policies are subject to corrective action and may include termination of business.

Signed by: 
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Signed: _____
Date: 05-Dec-2024 _____

Member of the Lam Research International Sdn. Bhd. Board of Directors